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HFIII action "Quality Education for All" – Montenegro

Training of Trainers on implementation of ethical standards in higher education in Montenegro – Part 2

15-16 September 2026

Podgorica

Background

Montenegro has adopted the Law on Academic Integrity, a unique piece of legislation in Europe that comprehensively addresses the protection and promotion of academic integrity. To embed these principles within the Montenegrin academic community, the Ethics Committee—the central national ethics body established by this law—will create a pool of trainers. These trainers will primarily deliver specialized training to appointed members of ethical bodies across higher education institutions in Montenegro, serving as both an induction and a refresher course.

The *Training of Trainers on Implementation of Ethical Standards in Higher Education* aims to strengthen the capacities of educators in Montenegro to develop and deliver training on academic integrity. Implemented under the Council of Europe action *Quality Education for All*, this initiative contributes to broader efforts to enhance transparency, accountability, and quality in higher education institutions. As part of this action, the Council of Europe will support the implementation of a Training of Trainers (ToT) program on ethics and integrity in academia for up to seven participants. Upon successful completion and certification, participants will be included in a pool of trainers, eligible for recruitment on an as-needed basis by the national Ethics Committee.

Objectives

The primary objectives of this training are:

- To strengthen the capacity of trainers in Montenegro to deliver impactful and engaging training on ethical standards in higher education.
- To equip participants with advanced knowledge of academic integrity, ethical dilemmas, and institutional norms.
- To develop participants' skills in adult learning methodologies, communication strategies, and handling challenging discussions.
- To foster a network of trainers committed to promoting academic integrity in Montenegrin higher education institutions.

Training Approach and Methodology The training will adopt an interactive and participatory approach, combining:

- Expert lectures and discussions by leading scholars in academic integrity.
- Case study analysis and real-world applications.
- Group exercises and peer learning sessions.
- Practical micro-teaching sessions with feedback.
- Customization of training approaches for the Montenegrin context.

Trainer

Michelle Bergadaà is a Professor Emeritus, University of Geneva (Switzerland), president of the International Institute of Research and Action on Fraud and Plagiarism in Academia (IRAFPA), which she founded in 2016. She is also founder (2011) and president of the Foundation for Equitable and Responsible Education (FERE) which provides support for professors and schools in developing countries. FNEGE (France) asked her to design and teach (10 years) a pedagogy course for young university teachers. In 2019, Michelle Bergadaà retired and was awarded the "Grand Prix international de l'innovation pédagogique" by CIDEGEF, FNEGE and Agence universitaire de la Francophonie (AUF).

15 September 2026

09:00 – 09:10	***Welcome address*** *Mara Scepanovic, Head of the Ethics Committee* *Milos Boskovic, HF action "Quality Education for All"*
09:10- 11:00	**Andragogy & How to Facilitate the "Academic Values"** *Michelle Bergadaà*
11:00- 11:15	*Coffee break*
11:15 - 12:45	**Facilitating Interactive Ethics Simulations & Case Studies** *Michelle Bergadaà*
12:45 - 14:00	**Lunch break**
14:45 - 15:15	**Adult learning principles and training methodology: how adults learn, participant-centred learning and facilitation techniques** *Bego Begu/Radoje Cerovic*
15:15 - 15:30	**Coffee break**
15:30 - 17:00	**Delivering interactive training: questioning techniques, managing discussions, role plays, simulations and giving constructive feedback** *Bego Begu/Radoje Cerovic*

16 September 2026

9:00-10:30	**How to Teach the Legal & Normative Frameworks** *Bego Begu/Radoje Cerovic*
10:30-10:45	**Coffee break**
10:45 – 12:30	**Participants' micro-teaching sessions based on the Training Manual, followed by structured feedback** *Bego Begu/Radoje Cerovic*
12:30 – 14:00	**Lunch break**
14:30 – 15:15	**Administrative Rules vs. Ethical Regulations & Evidentiary Standards** Administrative Court judge TBC

15:15 – 15:30	**Coffee break**
15:30 – 16:30	**Conducting Mock Hearing Simulations & Decision Drafting** Administrative Court judge TBC
16:30 – 17:00	**Evaluation of participants, closing discussion and awarding of certificates**